

Our anti-bribery, fraud and anti-collusion policy statement

Ocee International is committed to conducting all our business in an honest and ethical manner. We are committed to acting professionally, fairly and with integrity in all our business dealings and relationships wherever we operate. We are governed by the legal frameworks in both the UK and Denmark, including the Bribery Act 2010, in respect of our conduct both at home and abroad. Our zero-tolerance approach to bribery and corruption applies to all employees, contractors, subcontractors, consultants, business partners and any other parties associated with the company.

Bribery is...

- o giving/promising a financial or advantageous offering to another party with the intent of the other party performing misconduct
- o requesting/accepting a financial or advantageous offering from another party with the intent of the other party performing misconduct

Collusion is...

- o an arrangement between two or more parties designed to achieve an improper purpose, including influencing improperly the actions of another party

All stakeholders mentioned have responsibility to prevent, detect and report cases of bribery and collusion. All relevant cases will be handled in accordance to our Whistleblowing Policy. Any non-employees who wish to voice a concern should contact their normal point of contact within the Company, or if that person is implicated, they should contact a Director of the business.

